

- **Commissioner Grippa moved, seconded by Commissioner Proctor, to schedule a Workshop on County Community Centers regarding funding allocation for September 20, 2005 from 12:00 – 1:30 p.m. The motion carried 7-0.**

Staff: OMB – Alan Rosenzweig

- **Commissioner Grippa moved, seconded by Commissioner Sauls, to schedule a Workshop on County Community Centers regarding structure and operations for November 22, 2005 from 1:00 – 3:00 p.m. The motion carried 7-0.**

Staff: Public Works/Parks & Recreation - Tony Park/ Pat Plocek

**Citizens to be Heard on Non-Agendaed Items (3-minute limit; non-discussion by Commission)**

**General Business**

42. Approval to Award County Employee Health Insurance Services
- County Administrator summarized the contents of the agenda item that recommended award of the County Employee Health Insurance Services to Capital Health Plan (CHP) and United Health Care (United).
  - Lillian Bennett, Human Resources Director, explained that under the proposed selection of health insurance providers, employee co-pays would remain the same and there is a 5% reduction in cost to the County.
  - Speakers:
    - Thomas Moore, United, spoke in support of staff recommendation.
    - Steve Visinia, Vista Health Plan (Vista), asked the Board to add Vista to their list of health insurance providers. He spoke of the company's financial stability and history with the County.
  - Commissioner DePuy questioned Tom Glennon, Executive Director of Vista, regarding a letter the Board received.
  - Commissioner Proctor questioned staff about the selection process, specifically regarding the negotiation of cost and why Vista was not short-listed. He also asked the Vista representatives if they could provide competitive rates as compared to CHP and United, and asked about M/WBE participation in the company.
  - **Commissioner Rackleff spoke to his support of the consultant's (Mercer) and staff's recommendation and moved Options #1, #2 and #3:**
    1. Approve the award of County Employee Health Insurance Services to CHP and United for the 2006 Plan Year.
    2. Direct staff to negotiate and finalize an agreement with CHP and United for the 2006 Plan Year, and authorize the Chairman to execute.
    3. Due to the success of the competitive process, direct staff not to pursue a Self Funded Health Plan or Health Care Consortium at this time.
- The motion failed for lack of a second.**

- Commissioner Grippa corrected the Vista representatives stating there is no guarantee fund for HMOs. He pointed out that Vista had the same A.M. Best rating in 2002 and the County continued to use them. Also, he questioned Cheryl Roth of Mercer about which health companies Mercer currently does business with (all three), and whether Mercer accepts overrides (no). Commissioner Grippa also opined that the quoted rates should not increase due to the addition of competition.
- Chairman Thaeli informed the Board that Aetna could possibly be additional competition in the future.
- Commissioner Rackleff asked the County Attorney whether the Board was opening itself up to bid protests if they did not take staff's recommendation. The County Attorney informed the Board there were three choices on how to proceed:
  - Select United only, as they were the only company with an A.M. Best "A" rating -- one of the stipulations of the Request for Proposals. (CHP has an "A-" rating.)
  - Select United and CHP and waive the minimum rating requirement.
  - Reject all bids and resubmit Request for Proposals.
- Commissioner Rackleff asked how Leon County compared to other Florida counties regarding the number of employee health insurance providers used. The County Administrator explained that most other counties only use one provider for employee health insurance.
- **Commissioner Proctor moved, seconded by Commissioner DePuy to reject all proposals, inform participants that the County will accept new proposals before September 13, 2005, and eliminate the minimum A.M. Best rating requirement.**
- Commissioner Grippa asked whether, as an employee of Brown and Brown, he should abstain from voting out of conflict. The County Attorney stated that since the motion was not to select a company, there was no conflict.
- Commissioner Proctor asked whether he should abstain from voting because his wife was a doctor participating in all three companies under consideration. The County Attorney stated there was no conflict.

**The motion carried 5-1, with Commissioner Rackleff opposed, and Commissioner Winchester out of chambers.**

43. Acceptance of Report on the Leon County Jail Medical Service Provider and the Summary of the Recent Deaths in the Jail
- Ken Morris, Special Projects Coordinator, summarized the item. He stated that representatives from Prison Health Services (PHS) and the Sheriff's Office were present to answer any questions the Board may have.
  - Sheriff Campbell stated that there have been no deaths in the jail in 2 years.
  - Commissioner DePuy asked whether mentally ill inmates were getting their medication on time.
  - Commissioner Rackleff asked the County Attorney whether there is a grand jury investigation regarding the deaths at the jail (not aware of one).
  - Commissioner Sauls asked the Sheriff whether he was satisfied with the performance of PHS (yes).
  - Commissioner Procter informed the Board that he recently toured the jail and was pleased with what he witnessed regarding the medical provider, and their revamped policies and procedures.